



VHA Policy 3.3 Whistleblower

Authorization: Bylaws of The Villages Homeowners Advocates, Inc., (The VHA) Section V Board of Directors

Policy Statement: It is the policy of The VHA to adhere to all applicable laws and regulations. This Whistleblower Policy supports the goal of compliance. The help of every Board member is necessary to ensure such compliance. If any member of the Board of Directors (or any member of The VHA) who, in good faith, reasonably believes that a policy, practice, or activity is in violation of a law or regulation, he or she should file a written complaint with the President.

Retaliation: The VHA shall not retaliate against anyone who, in good faith, has protested or complained about an activity, policy, or practice of The VHA or of another individual or entity with whom The VHA has a relationship, on the basis of a reasonable belief that the practice is in violation of law, or in violation of a regulation, rule, rate, or policy mandated by law and applicable to The VHA.

The VHA shall not retaliate against anyone who discloses or threatens to disclose to a government body, any activity, policy, or practice of The VHA that he or she, in good faith, reasonably believes is in violation of a law or of a rule, regulation, standard, or policy mandated by law applicable to The VHA.