

VHA Board Self Evaluation Next Steps

As of November 18, 2020

At the VHA Board of Directors on November 18, 2020, the members present reviewed the results of the Board Self Evaluation workshop conducted on November 11.

They discussed immediate actions, priorities, next steps.

For those areas discussed that fall outside the direct responsibility of the Board, it was recommended that they share them with the VHA Sr. Staff for their consideration. These are not included in this document.

The following represents those actions and recommendations that fall within the Board's purview:

NOTE: The previous distributed Full Evaluation Results Reports contains pertinent detail for each of these improvement areas.

Board Self Improvement Areas

VHA Board Governance / Oversight – Reconfirm VHA Organization Structure

- Recognizing the impact that the Covid-19 crisis has had on our VHA Operations, it was agreed to defer this topic to a later date in 2021.
- In the meantime, VHA President Phil Walker (as VHA Sole Member Representative) will continue to provide a conduit of communication between the various VHA Programs and Organizations.

Succession Planning, Candidate Pool, Recruiting for Board Members

Board Member Orientation / Education

- It was agreed that these two areas are related and we will combine them into one major initiative
- However, the following immediate appointments were made by VHA President Phil Walker
 - Karl Arps will Chair the By-Laws, Mandates and Policies Committee succeeding Joe Elliott who has resigned. We thank Joe for his many years of service particularly in leadership.
 - Mike Dollard will Chair the Audit Committee succeeding Harry Lee who has resigned. We thank Harry for his invaluable efforts in this area. John Conboy, VHA Treasurer will continue to serve on this committee.
- VHA President Phil Walker has willingly agreed to serve another term as VHA President and the Board passed the appropriate resolution to elect Phil.
- VHA Officers
 - For now, the selection of the VHA Executive Vice President will be deferred until a qualified candidate who aspires to become VHA President is determined
 - Joan Sullivan and John Conboy will continue to serve as VHA Secretary and VHA Treasurer respectively
- Chuck Wildzunas, as chair of the Nominating Committee, will play a leadership role in these areas supported by others.

Strategic Planning – Determine approach to use, Simplify Message / Goals

- It was agreed to defer major activity on this area until the VHA has had the opportunity to rebound from the Covid-19 crisis.
- Russ D'Emidio chairs this committee. In the meantime, based on a recommendation from the workshop, he will look at simplifying the comprehensive content of the Strategic Plan into simple definable goals.